

Date issued	Issued by	Gazette No.	GoN No.	Title/Name of Regulation/ Directions	Summary of Regulations	Repeal	Annexures-Title of Annexures
30 /04/2020	Minister Dlamini-Zuma COGTA	G 43261	482	Disaster Management Act (57/2002): Directions issued in terms of Regulation Section 27 (2) (f) of the Act	The directions regulate the once -off movement of persons who were not at their place of residence or work before the lockdown period and who could not travel between provinces, metropolitan and district areas during the lockdown. Such persons are, in terms of regulation 16(5), permitted on a once - off basis, to return to their places of residence or work. The provision will permit this once-off movement during the period 1 May 2020 to 7 May 2020. It is not required of such persons to produce a permit in order to cross provincial, metropolitan or district boundaries during such once -off trip.		NONE
29/04/2020	Minister Dlamini-Zuma COGTA	G 43258	480	Disaster Management Act (57/2002): Regulations issued in Terms of Section 27 (2) of the Act	<p>The Regulations mandates the Minister for Cooperative Governance and Traditional Affairs, upon the recommendation of the Minister for Health and in consultation with Cabinet, to declare the applicable alert levels, and the extent to which they apply at a national, provincial, metropolitan or district level, as follows:</p> <p>(a) 'Alert Level 1' as determined by Cabinet; (b) 'Alert Level 2' as determined by Cabinet; (c) 'Alert Level 3' as determined by Cabinet; (d) 'Alert Level 4' as determined by Cabinet; and (e) 'Alert Level 5' as determined by Cabinet.</p> <p>The Regulations mandates the Minister for Health to issue directions on the criteria that will guide the determination of alert levels.</p> <p>The Regulations provide for general measures to contain the spread of Covid 19, as follows:</p> <p>1) Every person is obliged to wear a cloth face mask or a</p>	Repeals the regulations published by Government Notice No. 318 of 18 March 2020, as amended by Government Notice Nos. R. 398 of 25 March 2020, R.419 of 26 March 2020, R. 446 of 2 April 2020. R. 465 of 16 April 2020 and R.	Table 1 - Alert level 4 Permissions and Prohibitions; ANNEXURE A: Forms: 1. Magistrates' Court Order for a person to go to a site of isolation, quarantine facility, or for a person to go for medical examination 2. Permit to perform an essential or permitted service 3. Permit for the movement of

				<p>homemade item that covers the nose and mouth when in a public place;</p> <p>2) No person will be allowed to use public transport or enter a public space or premises if they do not wear a cloth face mask or a homemade item that covers the nose and mouth;</p> <p>3) Employers are obliged to provide every employee who may come into direct contact with members of the public as part of their duties with a cloth face mask to cover his or her nose and mouth;</p> <p>4) Every business premises, including, but not limited to a supermarket, shop, grocery store, retail store, wholesale produce market or pharmacy is obliged to establish measures to ensure social distancing (1.5 m), including instituting access and crowd control measures within and outside of their stores; providing hand sanitisers for use by employees and customers at the entrances of the premises;</p> <p>5) All employers must adopt measures to promote physical distancing of employees, including-</p> <p>(a) enabling employees to work from home or minimising the need for employees to be physically present at the workplace;</p> <p>(b) the provision for adequate space;</p> <p>(c) restrictions on face to face meetings;</p> <p>(d) special measures for higher risk employees with known or disclosed health issues or comorbidities;</p> <p>(e) special measures for employees above the age of 60 who are at a higher risk of complications or death if they are infected with COVID-19.</p> <p>The Regulations further prohibit refusal of medical examination, prophylaxis, treatment, isolation and quarantine by any person who has been clinically confirmed as having contracted COVID -19, or who is suspected of having</p>	471 of 20 April 2020.	<p>children to travel to another province, metropolitan area or district</p> <p>4. Permit to travel to another province, metropolitan area or district for a funeral</p> <p>5. Sworn affidavit by person who wishes to attend a funeral in another province metropolitan area or district;</p> <p>ANNEXURE B: Essential goods for import;</p> <p>ANNEXURE C: Permitted goods for export;</p> <p>ANNEXURE D: Essential services;</p> <p>ANNEXURE E: Workplace plans</p>
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				<p>contracted COVID -19; or who has been in contact with a person who is a carrier of COVID -19; and provides for the mandatory subsection of that person to a medical examination and quarantine for a period not exceeding 48 hours, pending a warrant being issued by a competent Court, on application by an enforcement officer for the medical examination.</p> <p>The Regulations provide for the mandatory compliance with an instruction or direction from a medical practitioner by any person who is on reasonable grounds suspected to be infected or contaminated with COVID -19, to be screened; to voluntarily travel or be taken to a health establishment or any other place for purposes of isolation or quarantine; or to quarantine himself or herself in accordance with the instructions of such medical practitioner or person authorised by him or her, or a nurse, pending the determination of his or her COVID -19 status, as a precautionary measure to contain the transmission of COVID-19. A Magistrate may make an order to compel such a person to quarantine himself or herself, or to travel to such site of isolation, quarantined facility, or to subject himself or herself to medical screening.</p> <p>The regulations further provide for the establishment of a database, systems, procedures and required content for contact tracing by the national Health department, and for the confidentiality, obtainment, interception, handling and destruction of information in the database, including that such information may only be obtained in relation to the location or movements of persons during the period 5 March 2020 to the date on which the national state of disaster has lapsed or has been terminated.</p> <p>The Regulations provide for the release of resources by organs of and institutions within national, provincial and local</p>		
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				<p>government, other than funding, for the implementation of the regulations and directions.</p> <p>The Regulations provide for the identification of temporary shelters for homeless people; and temporary sites for quarantine and self-isolation that comply with required adequate spacing standards and health guidelines & protocols, by the State during national state of disaster.</p> <p>The regulations provide for Emergency Procurement Procedures; the Resolution of Disputes involving State Parties through Alternative Dispute Resolution; and Offences and Penalties for Misrepresentation by any person, or the Intentional Exposure of another person to Covid-19;</p> <p>The Minister for Cooperative Governance and Traditional Affairs declares that Alert Level 4 will be applicable from 1 May 2020 in the Republic of South Africa and will remain in force up to the declaration of different Alert Levels for the duration of the national state of disaster. The following rules are effected:</p> <p>Limitations on the Movement of persons: Confinement of a person to their place of residence from 20H00 05H00 daily, except where a person has been granted a permit to perform an essential or permitted service as listed in Annexure D, or is attending to a security or medical emergency; Exceptions further only in relation to -</p> <p>(a) performance of an essential or permitted service, is allowed;</p> <p>(b) going to work where a permit which corresponds with Form 2 of Annexure A, has been issued, is allowed;</p> <p>(c) buying permitted goods is allowed;</p> <p>(d) obtaining services that are allowed to operate as set out in Table 1 to the Regulations is allowed;</p>		
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				<p>(e) moving children between co-holders of parental responsibilities and rights or a caregiver is allowed;</p> <p>(f) walking, running or cycling between the hours of 06H00 to 09H00, within a five kilometre radius of their place of residence: Provided that this is not done in organised groups;</p> <p>Movement between provinces, metropolitan areas and districts is prohibited with certain exceptions;</p> <p>Attendance of funerals of certain relations and under certain conditions is permitted;</p> <p>Evictions are prohibited;</p> <p>The Closure of Borders remain in place;</p> <p>Rail, ocean, air and road transport is permitted for the movement of cargo to other countries and within the country is permitted for certain goods;</p> <p>Gatherings are banned with permitted exceptions;</p> <p>Public spaces and premises used for religious, cultural, sporting, entertainment, recreational, exhibitional, organisational or similar activities remain closed to the public;</p> <p>Visits to Correctional, Detention and Health centres are allowed, subject to directions;</p> <p>The sale, dispensing or transportation of liquor is prohibited;</p> <p>The sale of tobacco products, e- cigarettes and related products is prohibited;</p> <p>Certain businesses, economic sectors and entities may commence operations, subject to required social distancing, health and hygiene and control measures;</p> <p>Energy and petroleum products supply will continue.</p>		
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					<p>Table 1 under alert level 4 permits persons and industries mentioned in that list to perform work outside the home, and to travel to and from work, under alert level 4, subject to:-</p> <ul style="list-style-type: none"> a) Strict health protocols and social distancing rules; b) Return to work to be phased in to enable measures to make the workplace COVID ready; and c) Return to work to be done in a manner that avoids and reduces risks of infections. <p><u>Listing of the Permissions and Prohibitions</u></p> <p>PART A: Agriculture, Hunting, Forestry and Fishing</p> <p>PART B: Electricity, Gas and Water Supply</p> <p>PART C: Manufacturing</p> <p>Part D: Construction and Related Services (Inc. Trades Persons)</p> <p>PART E: Wholesale and Retail Trade, Covering stores, Spaza Shops, E-commerce and Informal Traders</p> <p>PART F: Information and Communication Services</p> <p>PART G: Media and Entertainment Services</p> <p>PART H: Financial and Business Services</p> <p>PART I: Accommodation and Food Service Activities Permitted</p> <p>PART J: Transport, Storage and Communication Services Permitted</p> <p>PART K: Mining and Quarrying</p>		
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29/04/2020	Minister of Employment and Labour: Mr T.W Nxesi	G43257	479	<p>Disaster Management Act (57/2002): Directives issued in terms of Regulation 10(8) of regulations issued by the Minister of COGTA in terms of section 27(2) of (Act 57/2002)</p>	<p>The purpose of these directives is to stipulate measures that must be taken by employers in order to protect the health and safety of workers and members of the public who enter their workplaces or are exposed to their working activities;</p> <p>These directives seeks to ensure that measures taken by employers under Occupational Health and Safety Act 1993,(Act 85 of 1993) "(OHS)" are consistent with the overall national strategies and policies to minimise the spread of covid-19;</p> <p>The OHS read with its regulations and incorporated standards, requires the employer to provide and maintain as far as is reasonably practicable a working environment that is safe and without risk to the health of workers and to take such steps as may be reasonably practicable to eliminate or mitigate the hazard or potential hazard;</p> <p>The OHS, further requires employers, to ensure, as far as is reasonably practicable, that all persons who may be directly affected by their activities (such as customers, client or contractors and their workers who enter their workplace or</p>	<p>Disaster Management Act (57/2002): Amendment and corrections of directives by the Minister of Employment and Labour in terms of regulation 10(8) of the regulations issued by the Minister of COGTA in terms of section 27(2) of the Act</p> <p>(R. 486 published under GG 43265</p>	<p>ANNEXURE A; Sectoral Guidelines Template</p>

				<p>come into contact with their employees) are not exposed to hazards to their health or safety. This obligations also applies to self-employed persons (for example, plumbers or electricians) whose working activities bring them into contact with members of the public</p> <p>For the purposes of OHSA in the workplaces to which this directive applies, the identifiable hazard relating to COVID-19 that workers face is the transmission by an infected person to workers in the workplace. In workplaces to which the public has access, the hazard includes transmission of the virus by members of the public. Each situation requires special measures to be implemented by employers in order to prevent the transmission of the virus.</p> <p>Although OHSA requires employers to review and update the risk assessment on a regular basis, the new hazard posed by COVID-19 is clearly identifiable and the basic measures to eliminate or minimise the risk are now well known. The object of conducting or updating a risk assessment in respect of COVID-19 is to provide specific focus on COVID-19 and adapt the measures required by these directives to specific working environments taking into account the Risk Assessment Guides published online by the National Department of Health;</p> <p>This directive is based on infection transmission, prevention and specific occupational hygiene practices that focus on the need for employers to implement measures to mitigate or eliminate the transmission of the virus in the workplace;</p>	<p>dated 4 May 2020)</p>	
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					<p>This directive recognises that there are sector specific measures that need to be taken into account and accordingly provides for sector guidelines to supplement this directive;</p> <p>This directive does not reduce the existing obligations of the employer in terms of OHSA nor prevent an employer from implementing more stringent measures in order to prevent the spread of the virus.</p>		
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